

Olivier MORLET

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Fields of Knowledge & Operation **Data** Management and Intelligent Softwares | **Operational Compliance** and Complex **Remediation** | **Financial Crime Law & Sensitive Investigations** | **Special Affairs** (Holistic Search & Analysis - Operational Response - Stabilisation | Comprehensive **Legal Advice**) | **Ad Hoc Counsel** (Business Development - Access to Capital & Market).

Relevant Work Experience

Cabinet 28 Octobre - Business Law Firm - *Of Counsel Financial Crime Law & Special Affairs*

06.2025 - to date **Purpose & Goals** – Provide strategic perspective and operational skills in high-stake matters involving economic/finance, regulatory, and geopolitical complexity. Major contribution with the Criminal and Financial Crime Law Department, notably with Competitive Intelligence, Special Affairs, Operational Compliance, Complex Remediation & Sensitive investigations).

Graham & Alii Consultancy - *CEO & Founder*

05.2025 - to date **Purpose & Goals** – G&A provide with their partners a High-End chiseled service in the field of Data Management & Intelligent Softwares | Risk Management & Special Affairs (Holistic Search & Analysis - Operational Response - Stabilisation) | Training & Human Factor Approach (Complex Investigations & Behavioural skills)

HSBC Continental Europe – Risk & Compliance - *Regional Head of Financial Crime - MLRO*

09.2020 – 06.2025 **Purpose & Goals** – Transform, Organize and Manage in a cost-effective way the Financial Crime department (France & Continental Europe – 12 countries) – Refine Target Operating Model (TOM) - Assess and Manage all controls to effectiveness – Ensure a High-Level Subject Matter Expertise (SME).

HSBC France – Risk & Compliance - *Country Head of Financial Crime Threat Mitigation - MLRO*

12.2017 – 09.2020 **Purpose & Goals** – Create, Organize and Manage in a cost-effective way the Financial Crime Threat Mitigation department in France (AML-CTF Investigations, Fraud, Sanctions, Corruption, Risk Assessment, Market Surveillance) – Refine TOM – Assess & Manage all FCTM controls to effectiveness - Ensure a High-Level SME – Lead the HSBC Public-Private-Partnership (PPP) vision within the industry.

Ministry of Defense

01.2012 – 12.2017 **Special Operations Department - *Head of Finance & Special OPS Unit***

Intelligence & Risk Purpose & Goals – Define, Finance and Conduct Special Operations – Develop an Effective and Highly Skilled Business Intelligence Network.

<i>02.2008-01.2012</i>	Counter Terrorism Department - <i>Head of a Specialized CT Cell</i>
<i>Intelligence & Risk</i>	<u>Purpose & Goals</u> – Fight Non-Conventional Terrorism and Mitigate Threats to the Country.
<i>03.2003 – 12.2007</i>	Joint Chief of Staff of the Armed Forces - <i>Deputy Head of an International Relations (IR) Unit</i>
<i>Int^{al} Relations</i>	<u>Purpose & Goals</u> – Define the MoD IR Policy and Manage the Surgeon G ^{al} Office IR policy.
<i>06.1995 – 03.2003</i>	French Defense Procurement Agency - <i>Deputy Head of an Audit & Control Unit</i>
<i>Audit & Control</i>	<u>Purpose & Goals</u> – Conduct Internal Audits (Organization & Accounting) – Improve Agency Management (Effectiveness and Efficiency).
Private Sector – Les Beaux Sites (Real Estate - €10m t/o) – ELAN System (IT – €2m t/o).	
<i>09.1999 – 12.2001</i>	COO & Lead Finance and Business Administration (Import/Export)
<i>Business & Finances</i>	<u>Purpose & Goals</u> – Advise the Board on Financial and Investment Decisions - Audit & Operations Management.

Education

AMF Examination - French Financial Market Authority - Financial Markets & Investment Services

Full Proficiency - 2025 Professional Examination passed with AMF to ensure (i) relevant knowledge of the financial, legislative and regulatory environment, (ii) technical knowledge of financial instruments, markets organisation and operations.

London School of Economics and Political Sciences – Risk & Crisis Management Certificate

Full Proficiency - 2022 An 8-Week Intensive course on Enterprise Risk & Crisis Management (RCM) in the context of Private & Public Sector Organizations, offering a selective RCM literature and providing with an intensive, interdisciplinary perspective.

University of Cambridge – Sustainable Finance Certificate

Full Proficiency - 2022 An 8-week intensive course with the Cambridge Institute for Sustainability Leadership which covers extensively the sustainable finance field and builds a solid theoretical understanding of the issues while honing the skills and tools required to conduct change in the sustainable finance field.

Conservatoire National des Arts & Métiers – One-year MOOC on Market Finance

2014 International Financial Markets and Derivative – Hedging Technics for Financial Risks – Financial Crises.

University Paris II Panthéon-Assas – Master’s degree of Public Law & International Relations

Graduate 2006 International Public Law – International Political Economy – Peace & Security – Geopolitics and IR History – Global Governance.

Conservatoire National des Arts & Métiers – Master’s degree in Economics & Markets

Graduate 2004 Economics – International Trade – International & Markets Finance – Business Law – Management – Accounting – Logistics – Marketing

Permanent Professional In-house Training

1997 to date CT training and WMD focus – Terrorism Financing - Humanitarian Law & Crises – Public Finances – Audit & Control – Accounting Control – Project Management – Leading Businesses and Functions – Design Thinking – Data Management